



Position Vacancy:

Executive Director of the Amica Center for Career Education



Bryant University



For over 150 years, Bryant University has been recognized for innovative academic programs that are marketplace driven and highly attuned to the emerging needs of the economy and society. Building on its historic strength as a [College of Business](#), in 2004 Bryant added a [College of Arts and Sciences](#); the University integrates majors and minors from both schools. In 2014, the University launched a [School of Health Sciences](#) and its first degree program, the Master's in Science in Physician Assistant Studies.

Bryant University's distinctive [multi-disciplinary curriculum](#) requires that all undergraduates who major in business minor in the College of Arts and Sciences, and those who major in the arts and sciences minor in the College of Business. Bryant's close-knit, student centered community of scholars delivers challenging academic programs with a focus on real-world application and a global perspective. Abundant co-curricular opportunities, service learning programs, internships, and practicums allow students to put theory into practice while building character and leadership skills.

Through this combination of scholarly rigor, expansive thinking, and meaningful practice, students gain a deep understanding of their chosen disciplines as well as the interconnectedness of nations and cultures, which prepares them to address the emerging needs of industry and society.

A Bryant education conveys not just knowledge but values; develops not just technical skills but critical thinking and reasoning ability in a global context; and inspires not just competence but the qualities of character and leadership and a culture of service to others. This transformational education inspires and empowers students to truly make a difference in the world.





About Bryant

Since 1863, Bryant University has been preparing students with the knowledge, skills, and qualities of character to achieve a lifetime of success. The University enrolls nearly 3,500 full- and part-time graduate and undergraduate students. The 3,287 undergraduates represent 32 states and 63 countries and more than 82% of undergraduates reside on campus.

The [435-acre campus](#) is located in Smithfield, RI which is perfectly situated in the center of New England within 15 to 45 minutes of attractions, lodging, and restaurants in Providence and Newport, RI, and Boston, MA.

The student-faculty ratio is 16:1 and the average class has 24 students. There are 162 full-time faculty and nearly 100 adjuncts who support Bryant's 96 courses of study. All classes are taught by faculty, not teaching assistants or graduate students. Nearly 82% of full-time faculty holds a terminal degree in their field and are widely regarded as distinguished scholars and researchers. The University is accredited by the New England Association of Schools and Colleges (NEASC). The College of Business is accredited by AACSB International, a distinction held by only 5% of colleges and universities in the world.

RANKINGS

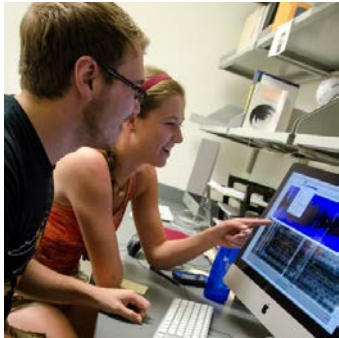
- **U.S. News and World Report 2015 *Best Colleges Guide*: [No. 11 Regional University \(North\)](#); [No. 4 "up-and-coming" schools \(North\)](#)**
- **Bloomberg Businessweek: [Top 50 Undergraduate Business Program \(No. 49\)](#)**
- **Bloomberg Businessweek employer survey: [No. 18 out of the 132 undergraduate programs reviewed](#)**
- **Bloomberg Businessweek: [Top 16 International Business Program](#)**
- **College Factual: [Top 10 undergraduate business programs](#); [No. 3 in Accounting](#); [No. 3 in Marketing](#); [No. 6 in Management](#); [No. 6 in International Business](#).**
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- **National Survey for Student Engagement Institute (NSSE): [Ranked top 50 % of all surveyed schools](#) for the level of academic challenge and the degree of active and collaborative learning**

QUICK FACTS

- **NEARLY 50% OF STUDENTS STUDY ABROAD:** Recognized as a leader in international education, Bryant provides students with abundant opportunities to develop a global perspective.
- **TITLETOWN:** In only the second year of full Division I eligibility, Bryant student-athletes shattered records while earning high academic marks. The University has [22 NCAA DI varsity sports teams](#)
- **40,000 ALUMNI:** Bryant's powerful network of more than [40,000 alumni](#) is one of the University's greatest resources.

[LEARN MORE ABOUT BRYANT](#)

A Strategic, Institutional Approach to Careers



Bryant Mission Statement

“Educate and inspire students to discover their passion and become innovative leaders with character around the world”

Guiding Theme: *Innovation in the way we prepare the institution and our students for success*

Strategic Vision 20/20 (adopted 2012): Career-related Goals

- **Character and Leadership:**
 - Address the needs of industry and society to produce Bryant graduates who make meaningful contributions to the world
- **Integration of Academic-Student Life Plan:**
 - Excellent, rigorous, and innovative academic and student life programs to prepare students for success
 - Development of new academic programs to meet market demand and provide greater career opportunities for students (e.g., health sciences)
 - Promotion of character education to instill self-confidence and maturity in our students, who will represent high ethical standards and the qualities of character required for success in a complex global economy
- **Internationalization/Global Perspectives:**
 - Cultivate a global perspective in all students through...internships with global companies, and exposure to diverse cultures
- **Expand Alumni Engagement**
 - Implement programs of alumni engagement to foster lifelong relationships and enhance the value of the Bryant degree

Bryant University Class of 2014 First Destination Facts

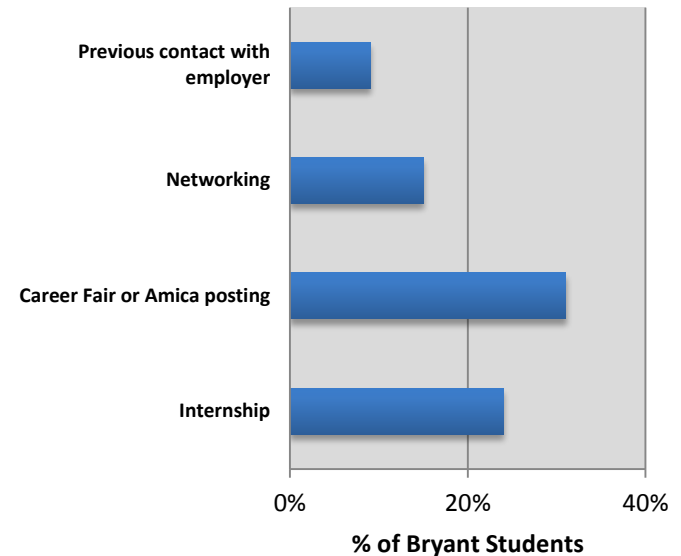
Median Salary: **\$53,500**

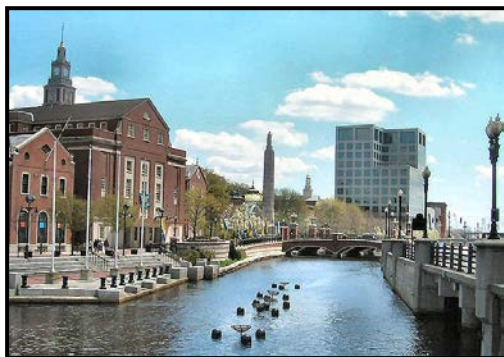
Response Rate: **82%**

98.6% had full time employment or enrolled in graduate school

95% of students used at least 1 service of Amica Center

Class of 2014: Primary Source of Employment





Rhode Island – The Ocean State

Rhode Island, nicknamed the Ocean State, combines an exciting capital city, Providence, with a relaxing New England country setting, all within an area only 48 miles long by 37 miles wide. The smallest state in the nation, but graced with a 400-mile shoreline, Rhode Island's most distinctive natural feature is our beautiful Narragansett Bay. A rich saltwater heritage makes

Rhode Island one of the sailing capitals of the world. Fresh and saltwater fishing, swimming at more than 100 beaches, camping, music festivals, picnicking, surfing, skin diving, and old fashioned clambakes make Rhode Island's summer an outdoor paradise.

Northern Rhode Island, including the bustling capital, **Providence**, is an area of wide expanses of quiet woodland and lake country. Northern Rhode Island is the birthplace of the American Industrial Revolution at the Old Slater Mill in Pawtucket, the home of Brown University, and the location of the First Baptist Church in America built in 1775. Providence's Benefit Street, called a "mile of history," began as an Indian trail and was the social, intellectual, governmental, and artistic center of Providence for two centuries.



Southern Rhode Island (known locally as South County) boasts some of the country's finest beaches, salt water fishing, boating, resorts, art colonies, shoreline campgrounds, and extensive woodland recreation areas. Its rich Colonial and Indian lore is preserved in numerous historic shrines. Wickford Village, on Narragansett Bay, has one of New England's largest concentrations of varied 18th century buildings and homes.

The **City of Newport**, founded in 1639, became world famous early as a commercial seaport. Numerous colonial landmarks remain standing and preserved. The city-by-the-sea is home of international sailboat races and the site of the palatial "summer cottages" of the country's leading socialites at the turn of the century.

Bryant University is located in Northern Rhode Island, 20 minutes from Providence, RI; one hour from Boston, MA; and, one and a half hours from Hartford, CT.

The Ideal Candidate for the Executive Director, Amica Center for Career Education

The new Executive Director will:

- Understand the work world for the 21st century college graduate, and maintain extremely high placement rates while serving all populations.
- Embrace the multitude of ways in which students and alumni find success, working closely with faculty to design strategies to most effectively connect college to career and further education.
- Be able to articulate, through data, outcomes, and impact statements how the work of the Amica Center enhances a graduate's prospects for success.
- Demonstrate the ability to effectively marshal and distribute resources and personnel to achieve strategic goals.
- Lead by example a staff of nine and a budget in excess of \$600,000, employing national best practices—especially in the realm of technology, data analytics, faculty partnerships, and career communities.

The ideal candidate will be a connector, collaborator, and communicator, who contributes to, and actively participates in the Bryant community. He or she is expected to be highly visible—to students, employers, faculty, and senior administrators.

Education and Experience:

This position is best filled by an individual with an advanced degree and a minimum of eight years of relevant and progressively responsible experience.

Key opportunities:

- Re-design the organization and roles of the Amica Center to better reflect state-of-the-art career practices, and harness advancements in technology.
- Leverage the commitment to Bryant of alumni, parents, and enhance collaborations with departments across campus.
- Engage students in career leadership roles, within and outside the Amica Center.
- Identify and design strategies to address the needs of underserved populations, e.g., international students, graduate students, students with lower social capital.
- Create strategic partnerships with faculty to promote innovative opportunities for experiential education and skills development
- Expand student access to internship and employment opportunity through an integrated employer engagement plan, and enhanced employer “pipelines”
- Ensure that all students have completed a meaningful experiential education opportunity before graduation



Contact and Application Information

Please direct questions about the position to:

Sheila Curran, Search Consultant, Curran Consulting Group:
currancareers@gmail.com



Nominations, expressions of interest and applications are invited. Review of credentials will begin immediately and will continue until the position is filled. For fullest consideration, applicant materials should be received by August 14, 2015. Interested individuals should provide a letter of application that addresses the responsibilities and requirements described in the Leadership Profile and a current resume.

All applications must be submitted electronically via: <http://employment.bryant.edu/postings/997>.

